

PIMR BEST PRACTICES



Environment Practices

Environmental Practices @ PIMR



Solar Panels-Grid Connected Renewable Energy System of 200 KW and LED Lighting

Two solar plants of 100KW each have been installed in the institute.



Over 31% of the institute's energy need is met through the use of Solar Power.

34.9% of the total lighting power requirement is met using LED lights and bulbs.



Save Electricity Signage

In order to keep the awareness high for saving electricity signage are pasted at prominent places including classrooms, CHs, and administrative areas.



Solid Waste Management

Waste Segregation at Source (Separate Dustbins for Biodegradable and Non-Biodegradable wastes). Disposal of biodegradable waste at the waste disposal pit operated by the institute.

Solid Waste Management: Composite Fertiliser Plant

It is a collaborated effort with IMC (Indore Municipal Corporation) for managing biodegradable wastes. The capacity of producing fertiliser is 40 kg/day. The produced fertiliser is used in the Institute premises.





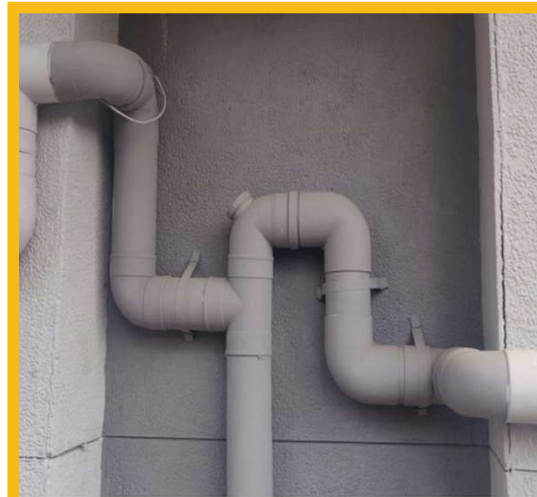
Liquid Waste Management

Marginal Quantity of Liquid Waste is generated by the institute. Liquid Waste is disposed as per the existing guidelines of IMC (Indore Municipal Corporation) using proper drainage mechanisms.



Rain Water Harvesting

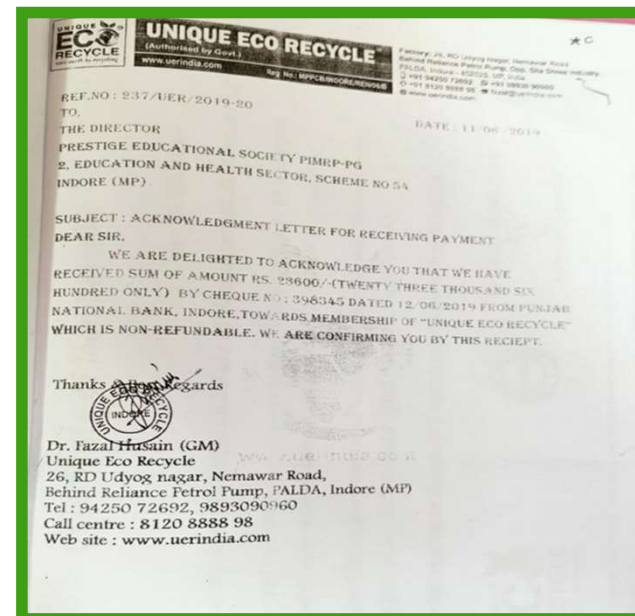
The institute acknowledges the vitality of harvesting rain water to the maximum extent possible. The institute has harvested over 1.1 crore litres of water between the years 2014 and 2020.



Year	Rainfall (in mm)	Rainfall (in inches)	Water harvested per square foot for an inch of rain (in Litres)	Total Rainwater Harvested (in Litres)
2018-19	811.2	31.94	2.35	1559058
2018-19	1329.4	52.34	2.35	2554995
2019-20	922	36.3	2.35	1772006
2020-21	899.16	35.4	2.35	1728110
2021-22	965.2	38	2.35	1855033
2022-23	1272.03	50.08	2.35	2444497
Total Rainwater Harvested in the last five years				11913699

E-Waste Management

- E-waste also requires special expertise and technology for disposal.
- The institute acknowledges the importance of effective E-waste management. E-Waste in most cases is non-recyclable.
- For this purpose the institute has entered into a three-year agreement with Unique Eco Recycle (UER).
- All the E-Waste disposed by Unique Eco Recycle (UER) is in accordance with E-Waste Management and Handling Guidelines, 2016 issued by the Ministry of Environment, Forest and Climate Change.



MOU



COURSES ON GREEN PRACTICES

Program	MBA - Personnel Administration		
Semester	IV	Course Credits	3
Subject Title	Sustainable Human Resource Management		
Subject Code	ECHR406		
Department	Human Resource		
HOD	Dr. Anukool M. Hyde		
Faculty Name	Dr Rashmi Gharia		
Designation	Assistant Professor		
E-mail	rashmi_gharia@pimrindore.ac.in		
Contact Number	9691895399		
Pre-requisites	Fundamental of Human Resource Management		


COURSE DESCRIPTION:

The course attempts to inspire students to engage in Sustainable HRM theories and practices to strategically achieve corporate sustainability business strategy for the common good of the society. In sustainable HRM, the notion of business success is extended beyond financial performance to simultaneously achieve human/social and ecological sustainability outcomes based on a paradox perspective. The course is based on research and insights from diverse fields, including sustainable HRM, green HRM for environmental management system, corporate sustainability, corporate social responsibility, strategic HRM and institutional theory.

COURSE LEARNING OUTCOMES:

Upon completion of course, the students will be able to:

CLO1: Defining the conceptual foundations and practice of Sustainable Human Resources Management in an organization.

		PRESTIGE INSTITUTE OF MANAGEMENT AND RESEARCH, INDORE	
An Autonomous Institution Established in 1994. Accredited Twice Consecutively with Grade 'A' NAAC (UGC) ISO 9001 : 2008 Certified Institute. AICTE / UGC Approved Programs affiliated to DAVV, Indore			
Program : MBA (MM)		Semester : III	
Course Code : MM313ED			
COURSE CONTENTS AND OUTLINE			
Course Title: Green and Sustainable Marketing			
Term: III	Core/Elective: Discipline Centric	Elective	Credits: 3
Department	Marketing	Verified by : Head of Department - Dr. Ajit Upadhyaya	
Academic Year: 2020-21		Course Designed by; Prof. Prayatna Jain	

1. COURSE INTRODUCTION

The course is designed to understand the importance of Green Marketing on consumer satisfaction and environmental safety. Green revolution, going green, environment protection, and sustainable development have become the buzz words today. Consumers are gradually becoming conscious buying eco-friendly products.

2. TYPES AND EMPLOYABILITY-LEVEL

Foundation Core	Foundation Skill	Professional Skill	Premier Skill
✓			

3. COURSE OBJECTIVES

This course aims at understanding the concept of Green Products and Marketing. This course also revisits the factors that affect consumers' purchase decision in general.

- To make the student understand the concept of Green Marketing and Green Products
- To learn the factors that affect purchase decision of consumers
- To learn the laws that promote Green Marketing

1. EXAMINATION SCHEME

The faculty member will award marks out of a maximum of 40 marks for the internal performance of the student. The end semester examination will be worth 60 marks. It will have four sections A, B, C and D. Section A will be of 05 Marks having five questions (MCQ/objective type) worth 01 mark each. Section B will be of 20 Marks having five questions out of which students will be required to attempt any four questions (short answer type) worth 05 marks each. Section C, will be of 20 Marks having three questions out of which students will be required to attempt any two questions (long answer type) worth 10 marks each. Section D will be of 15 Marks having one or more cases (open ended or closed ended).

2. COURSE LEARNING OUTCOMES

Students, who successfully complete this course, should be able to:

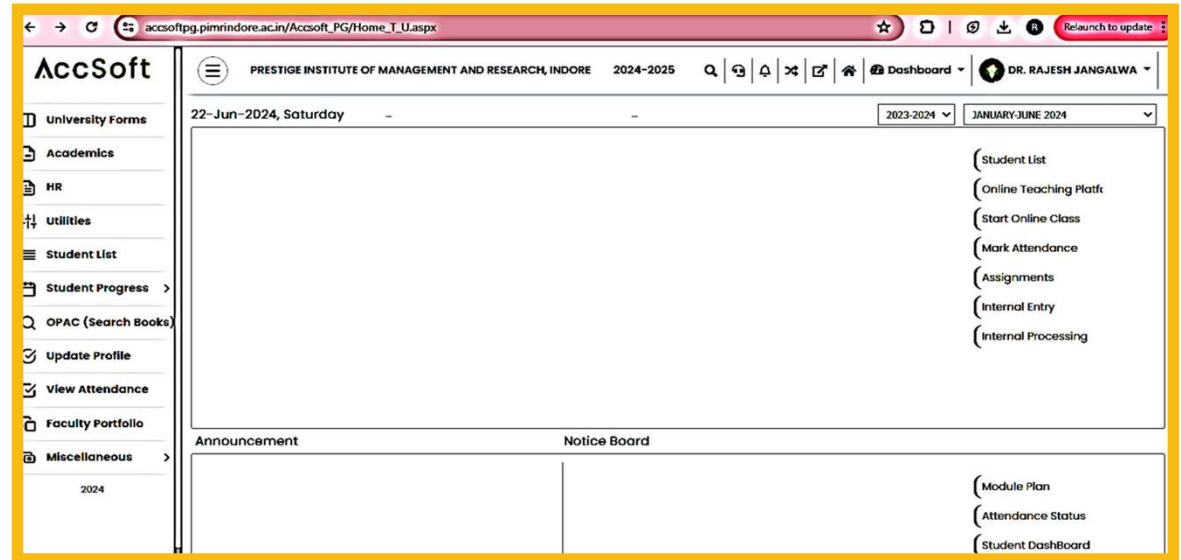


PROMOTING THE USE OF BICYCLES

The Students and Staff are promoted to use Bicycles and Public Transport to mitigate the negative impacts on the environment. The Institute also promotes car pooling by faculties and students.

PAPERLESS OFFICE

- To curb the use of paper for administrative and academic purposes, the institute uses ERP software – AccSoft.
- The processes like Classroom Attendance Recording of the students, Result Declaration, Feedback Submission etc are done using the software.
- Students at PIMR can directly access online their relevant information like class performance, assignment submissions, assignment marks, internal marks etc. through AccSoft software.



The Institute is having ERP software – AccSoft to curb the use of paper. Most of the processes like Attendance, Notices, Internal and External Result, Students' Mid Term and Final Feedback Systems are online

Masters: Transactions: Reports: Tools: Change Password: Exit

Masters of Admin: Masters of Program: Masters of Course: Masters of Course Branch: Masters of Class: Masters of Section: Masters of Fees Type: Masters of Cast of Student: Masters of Document Master: Masters of Qualified Exam Master: Masters of Exam Qualification Criteria: Masters of Qualified Quota Master: Masters of Transaction Type: Masters of Course Fees Order: Masters of Course Fees: Masters of Late Fees: Masters of Late Fees Max Limits: Masters of Student: Masters of Student Branch/Class/Shift: Masters Bulk Update

A Software for Educational

Session Name #
Cast #
Shift+FB

Due Date: Adv. OTHER FEE, Adv. CAUTION MONEY (09-10), Adv. CAUTION MONEY (09-10), Adv. TUITION FEE (POP), Adv. CAUTION MONEY (2010-11), Adv. CAUTION MONEY (2011-12), Adv. Fee AC, Cheque Return Charge, CAUTION MONEY (2010-11), Due CAUTION MONEY (09-10), Due CAUTION MONEY (2010-11), Due CAUTION MONEY (2011-12), Due Fee AC, Due OTHER FEE, Due TUITION FEE (POP)

Fees Details: Due Date, Adv. Head, Fee

Apply Saved Structure to All Students

From Date: 01-01-2012, To Date: 01-01-2012

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Use of ERP for Fees Management by Administrative Section

Student Section

PRESTIGE INSTITUTE OF MANAGEMENT AND RESEARCH, INDORE | ACCSOFT VER. 2012.9.12 | MODULE ADMIN | FY: 2012-2013 | USER: ADMINISTRATOR

Student Ledger: F4 | Gen. Ledger: F3 | Payment: F5 | Journal: F6 | Student Rec: FB | Student Mat: Shift+FB

Student Master

Program: #2, Course: #1, Branch: #6, Scholar No.: #1121605075, Name: #JAYANT CHANDWANI, Old Class Selection: MBA(MM) 3rd Sem

Page 1: Joining Class: #MBA(MM) 1st Sem, Student Type: Old Student, Enrollment No.: 0X/08/5139, Father/Husband: HARISH CHANDWANI, Mother's Name: MAJINI CHANDWANI, Nationality: Indian, Category: GEN, Education Qualification Details: Del. site: BDA, Name of the Examination Passed: 2011 DAVV INDORE, Year of Passing: 2008, Board/University: CBSE, Mks. Obtd (In Aggrate): 50, Maximum Marks: 100, % in Aggregate: 50.00, Remarks: 50.00

Page 2: Fees Apply From: 01-04-2011, Fees Type: #MP & INDIAN, Address: 23-09-2011

Page 3: Contact / Present Address: 0-14 SHIVMOTI NAGAR NEMAVAR, City: #INDORE, State: #Madhya Pradesh, Pin: #452010, STD Code: 0731, Phone No(s): 9977000143, Mobile No.: 9977000143

Save, New, Delete, Edit, Print, Pick Adm. Forms, Section Allotment, Student Class Status, From Date: 01-01-2012, To Date: 01-01-2012

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Use of ERP for Student Registration by Academic Section

Use of ERP for Result Processing by Academic Section

PAPERLESS OFFICE

Masters: Transactions: Reports: Tools: Change Password: Exit

Student Ledger: F4 | Gen. Ledger: F3 | Payment: F5 | Journal: F6 | Student Rec: FB | Student Mat: Shift+FB

Internal Marks Entry

Exam Session: [TERM 1 11213], Teacher Name: [RAKESH DUBEY], Entry Date: 07-06-2012, Exam for Class: [MBA(B) 2nd Sem], Subject Code: [526], Subject: [Business Fundamentals (BFI)]

Show, Delete, Print Marks Sheet All Subject, Print Marks for Multiple Subject, Print Blank marks Sheet, Print Sub Combination Wise, With Scheme, With Scheme 1, F4 Only Total Marks

Sr.	Enrollment No.	Scholar Name	ROLL NO.	MID TEST 1	MID TEST 2	CASE SUBM	CASE SUBM	CASE SUBM	CASE EVAL	SUMMER TRAINING	COMP VIVA	ATTEND %	ATTEND MARKS	ENL ATTEND	SEMINAR PRESENT	FIELD ASSIGN	TOTAL MARKS	Status
1	11348	SHARIF KHAN	11348	6	2	2	2	2	0	0	0	75	3	1	0	0	18	RE
2	11345	RUPAL JAIN	11345	10	0	2	2	2	4	0	0	0	0	0.4	0	0	20	RE
3	11346	SANYA ARAND	11346	10	6	2	2	2	4	0	0	71.88	2	0.4	0	0	20	RE
4	11316	DEVANSH KADIA	11316	3	5	2	2	2	2	0	0	56.25	1	0	0	0	17	RE
5	11304	ARHIT CHOUSE	11304	4	4	2	2	2	2	0	0	56.25	1	0	0	0	17	RE
6	11319	DURGESH MEENA	11319	4	6	2	2	2	2	0	0	93.75	4	1.6	0	0	24	RE
7	11327	MANOJ KUMAR DHANKAR	11327	4	7	2	2	2	3	0	0	68.75	2	1.4	0	0	23	RE
8	11326	PANRAJ SINGH PATEL	11326	4	5	2	2	2	2	0	0	87.5	4	0.6	0	0	22	RE
9	11301	AASHISH SINGH	11301	5	5	2	2	2	2	0	0	68.75	2	0.5	0	0	20	RE
10	11302	ANASTHA CHOPRA	11302	5	6	2	2	2	2	0	0	71.88	2	0.4	0	0	21	RE
11	11305	ARHIT MANGAL	11305	5	6	2	2	2	2	0	0	50	0	0	0	0	19	RE
12	11306	ARHIT PATSAR	11306	5	5	2	2	2	2	0	0	81.25	3	1.6	0	0	23	RE
13	11309	ANUBHA SINGH CHAUHAN	11309	5	6	2	2	2	2	0	0	65.63	2	0.4	0	0	21	RE
14	11310	ARHU KERRI	11310	5	8	2	2	2	3	0	0	87.5	4	0.6	0	0	27	RE
15	11311	ARHITA ANREN	11311	5	8	2	2	2	3	0	0	81.25	3	0.3	0	0	26	RE
16	11313	ASHISH SANKHIA	11313	5	6	2	2	2	2	0	0	62.5	1	1	0	0	21	RE
17	11314	BABY SARU	11314	5	5	2	2	2	2	0	0	81.25	3	0.6	0	0	22	RE
18	11325	LAXMAN SINGH GURJAR	11325	5	6	2	2	2	2	0	0	93.75	4	1.5	0	0	24	RE
19	11329	MEGHNA SONI	11329	5	6	2	2	2	2	0	0	68.75	2	0.9	0	0	22	RE

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GREEN LANDSCAPE





Cultural Initiative: On the occasion of Ganesh Chaturthi, students are taught how to make Ganesh Ji from clay instead of using POP material

